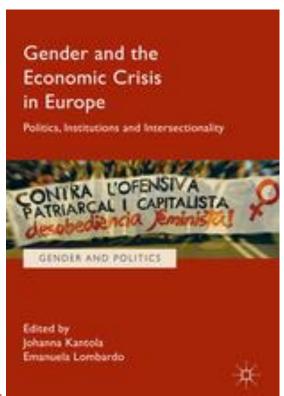


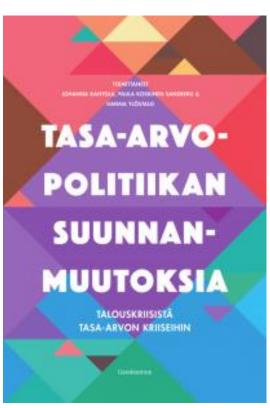


Research and background













EUGenDem

- European Research Council Consolidator Grant (2018-2023), team of 6 researchers, based at Tampere University, Finland
- Provides systematic gender analysis of European
 Parliament's party groups gendered practices and policies
- Homepage: https://research.uta.fi/gepoco/
- Twitter: @EUGenDem

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Key questions for today

- What are the trends and development in women's political representation in parliaments? In Europe and Finland
- 2. Why are there some positive developments now?
- 3. What are the remaining challenges?





Broader context

- Transformations in gender equality policies in the EU in the 2010s and in Finland 2015 -
- Economic crisis, populism, conservatism – masculinisation of politics
- Iron triangles for feminists
- New opportunities? Activation of counter movements and ercpolitics, new policy openings



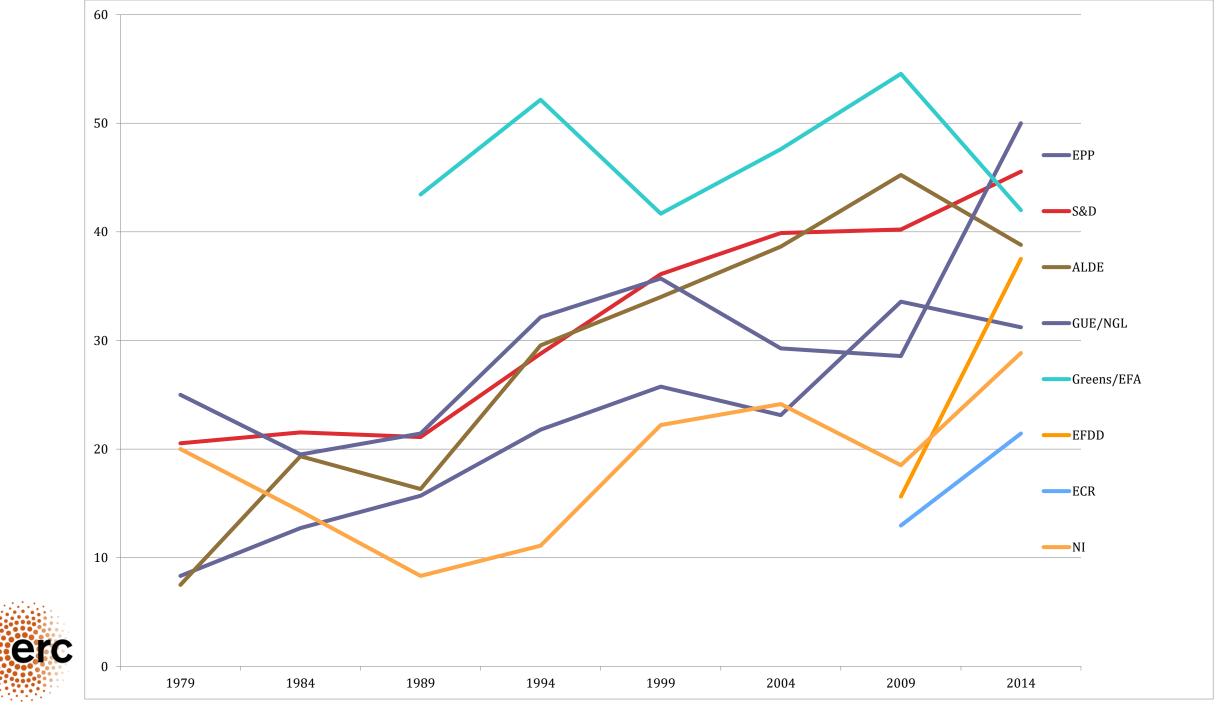




Women in the European Parliament

- Women MEPs
 - 1989: **19.90**%; 1994: **27,4**%; 1999; **27.5**% 2004: **29.9**% 2009: **35.5**%
 - 2014: **36.4**% 2019: **40,4**%
- Percentage of women by member state (examples) (2019-2024):
 - More women: Finland: 7/13, Sweden: 11/20, Irlanti 6/11, Kroatia 6/11
 - <u>Parity</u>: The Netherlands 13/36; Denmark 6/13; France 37/74, Portugal 9/21, Slovenia 4/8
 - Over 30%: Estonia 2/6, Germany 35/91; Italy 30/74; Croatia 4/11; Unkari 8/21
 - More men: Greece 5/21; Cyprus 0/6, Romania 7/32; Slovakia 2/13







Women in top positions of the parliament – comparison between 2014 and 2019

Political leadership

- President a man. 2014: Barroso. 2019: Sassoli
- Vice-Presidents: 2014: 5/14 women (35,7%), 2019: 8/14 (57%)
- Women chairs of political groups: from 21% to 33% (2014 to 2019), yet only 2 women chairs served as absolute chairs on their own





Other key positions in the EP

Policy leadership:

- Committee Chairs 2014: 11 (48%), 2019: 12 (54,54%)
- Committee Co-ordinators 56% men and 44% women (2014 and 2019)
- Women's and men's committees

Administrative leadership:

- Secretary Generals of the Political Groups: 3 women in 2014, 2 in 2019
- Secretary General of the Parliament



Diversity

- European Parliament is a very white institution
 - E.g. 2019 prior to election 17/753 non-white MEPs
- This is likely to be worsened by Brexit





Your face when you've just had someone ask if you're lost & then you're told to leave, on your first day at work.

I know I'm visibily different. I don't have the privilege to hide my identity. I'm BLACK & my name is Magid. I don't intend to try fit in. Get used to it!



Käännä twiitti



Women in Finnish politics

- Parliamentary elections: Women candidates 39,4 % in 2015 and 42% in 2019, women MPs 41.5 % in 2015 (2011: 42.5%), 47% in 2019 (Finland 8th in IPU ranking) -> incremental track (no gender quotas)
- Stark differences between **political parties**. Examples of percentages of women MPs by some political parties (2019)
 - Centre Party 31%, The Finns Party 32%, National Coalition Party 42%
 - SDP 55%, Left Alliance 56 %, Greens 85%
- The contrast between the 2015-2019 Sipilä and Marin governments:
 - 2015-2019: 36 % women at its highest (2015), 29 % at its lowest (2017)
 - 2019-: 63%





Positive trend within the parliament

- Chairs of the parliamentary groups: 2015: 3/9 women, 2019: 2/9
- Committee chairs: 2015: 37,5% women, 2019: 52%
- A new record in gender balanced committees 10/17 (five men dominated and two women dominated committees) → gendered segregation in topics persists





A positive moment in 2019

- President of the European Commission Ursula von der Leyen, most gender balanced commission ever 11/26 (42,3%)
 - First ever Commissioner for Gender Equality Helena Dali (Malta) with strong track record in promoting gender equality
- Finland: increase in women MPs, Sanna Marin's Government
 - Context: the politics of the previous government
 - The Finns Party on top of the polls





Why?

- Usual reasons (electoral systems, candidates, societal equality, welfare state provision in care services)
- Long term work for gender balance in politics, competent politicians NOW:
- Outspoken political commitment on top level
- Polarisation around gender equality
- Fragility of the gains not self-evident or linear





Gendered structures and practices

- Sexism prevails
 - Looks and appearances
 - Expertise (e.g. Economy, foreign and security policy)
 - Care, children, families. Practices to combine a career and care
 - Position of young women politicans in a seemingly gender equality political context (cf. Sweden and the European Parliament), need to appear tough and fearless

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Populist times: not numbers but talk

A study of radical right strategies against gender equality in European Parliament (with Emanuela Lombardo, Complutense University, Madrd)

All plenary debates 2014-2019, about 94. Important to populists: 34

Direct opposition strategies:

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- (i) Rejection (e.g. quotas, LHBTI rights, misogynist speech)
- (ii) Gender ideology: gender nonsense, minority problem and waste of time



Indirect opposition strategies

- (i) *Euroscepticism and subsidiarity* : "gender equality not a matter for EU"
- (ii) Bending: for opposing Islam or immigration
- (iii) Self-victimisation: men and boys as victims (Kate Manne: himpathy), blaming double standards
- (iv) *Depoliticisation*: biological and binary gender; "intersex rights fake rights", science used selectively





Impact of opposition strategies

- Rhetoric vs policies
 policy impact limited
- Hostile (affective) atmosphere towards gender equality and LGBTQI issues and rights
- Old arguments against gender equality in new populist parcel





Conclusions

- Increases in the numbers of women in political and policy leadership in Finland and in the European Parliament
- After years of downturn in gender equality policies
- Populist times: gender equality a responsibility and a concern for some parties, not all
- Radical right populist parties oppose gender equality; have already a harder climate for women and minority politicians. Rhetorical impact turns into policy impact across Europe too





Thank you!

For more:

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