



European Commission
Employment, Social Affairs and Equal
opportunities

Social Partnership for Anticipating change: Mutual learning Finland and Baltic countries

NATIONAL WORKSHOP
TALLINN
20th - 21st September 2011

PROJECT'S AIMS (I)

To encourage **knowledge-sharing** activities in the framework of active partnership between the social partners, public authorities and other stakeholders for anticipating change and restructuring processes.

PROJECT'S AIMS (II)

- Why **knowledge sharing** ? Why **mutual learning**?
- With whom?

Finnish System &
Social partners from :

Lithuania (Lithuanian Service Workers Trade Union,
Unification of Lithuanian Metalworkers Lithuanian
confederation of industrialist)

Latvia (Free Trades Union Confederation, Employers
Confederation)

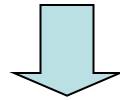
Estonia (Estonian Trade Union Confederation)

and **Government Representatives**

National workshop

OBJECTIVES

To share and build on the study's findings



in view of a comparison of anticipation methods and cross-fertilization of national practices in Baltic countries.

National Workshop : expected results

- Validation of the descriptive analysis of the existing Anticipation system in Lithuania (namely: **context, process and outputs**)
- Review of the **effectiveness** and **challenges** of the system.
- Identification of the **key factors** and **components** for mutual learning and potential transferability.

National Workshop : next steps

- National Report on Anticipating system : good practices, lesson learned, challenges and areas of improvement.
- National workshops & Sharing experience :
 - 30th May – 1st June (Vilnius)
 - 20th-21st September (Tallinn)
 - 4th-5th October (Riga)
- Synthesis report and dissemination (national and EU level).



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For further information

<http://arenas.itcilo.org/en/anticipating-restructuring>